

Elborne Mitchell LLP
Diversity Data July 2017
76.92% Response Rate

AGE

	ROLE	16-24	25-34	35-44	45-54	55-64	65+
Solicitor (partner/director)	19.35%	0.00%	0.00%	0.00%	16.13%	3.23%	0.00%
Solicitor	19.35%	0.00%	12.90%	3.23%	3.23%	0.00%	0.00%
Other fee earning role	6.45%	3.23%	3.23%	0.00%	0.00%	0.00%	0.00%
Role directly supporting a fee	6.45%	0.00%	3.23%	0.00%	0.00%	3.23%	0.00%
IT/ HR/ Managerial/ Other	12.90%	0.00%	0.00%	6.45%	3.23%	0.00%	3.23%

GENDER

	MALE	FEMALE
Solicitor (partner/director)	12.90%	6.45%
Solicitor	12.90%	6.45%
Other fee earning role	3.23%	3.23%
Role directly supporting a fee	0.00%	6.45%
IT/ HR/ Managerial/ Other	6.45%	6.45%

DISABILITY

	Disability - Yes	Disability - No	Activity Limited - Yes	Activity Limited - No
Solicitor (partner/director)	3.23%	16.13%	3.23%	16.13%
Solicitor	0.00%	19.35%	0.00%	19.35%
Other fee earning role	0.00%	6.45%	0.00%	6.45%
Role directly supporting a fee	0.00%	6.45%	0.00%	6.45%
IT/ HR/ Managerial/ Other	0.00%	12.90%	0.00%	12.90%

ETHNICITY

	Mixed/ Multi Ethnic	Black/Black British	BEWNIS	Other (White)	Prefer not to say
Solicitor (partner/director)	0.00%	0.00%	12.90%	3.23%	3.23%
Solicitor	3.23%	3.23%	6.45%	6.45%	0.00%
Other fee earning role	0.00%	3.23%	0.00%	3.23%	0.00%
Role directly supporting a fee	0.00%	0.00%	6.45%	0.00%	0.00%
IT/ HR/ Managerial/ Other	0.00%	0.00%	12.90%	0.00%	0.00%

RELIGION

	None/Atheist	Christian	Muslim	Prefer not to say
Solicitor (partner/director)	6.45%	6.45%	6.45%	0.00%
Solicitor	0.00%	16.13%	16.13%	0.00%
Other fee earning role	0.00%	3.23%	3.23%	3.23%
Role directly supporting a fee	3.23%	3.23%	3.23%	0.00%
IT/ HR/ Managerial/ Other	6.45%	3.23%	3.23%	0.00%

DEPENDANTS/CARING RESPONSIBILITIES

	Primary Carer (Child) -Yes	Primary Carer (Child) -No
Solicitor (partner/director)	9.68%	9.68%
Solicitor	3.23%	16.13%
Other fee earning role	0.00%	6.45%
Role directly supporting a fee	0.00%	6.45%
IT/ HR/ Managerial/ Other	3.23%	9.68%

EDUCATION

